## STAMP GROW

## 2024-2025 Program Timeline

## What is this?

This is an overall timeline of the STAMP GROW student employment program and the associated student opportunities for learning, reflection, and development.

## **SUMMER 2024**

## **AUGUST 22, 2024**

Student Employee Orientation

9:00 AM - 1:00 PM in the Colony Ballroom

Mandatory fall orientation for all new and returning student employees. Our Stamp Employee Alumni Engagement Panel & Networking event will now be a session during this training.

## **FALL 2024**

## **AUGUST - OCTOBER 2024**

Student Self-Assessment

Students are highly encouraged to fill out this <u>form</u> before their first GROW conversation. Supervisors should then discuss <u>campus resources</u> and provide the <u>guide to self exploration</u> handout to promote growth.

## **SEPTEMBER 23, 2024**

Quarterly Supervisor Meeting 2:00 PM - 3:00 PM via Zoom

During this meeting, we will spend time in supervisor reflection, community of practice groups, and short training opportunities.

#### OCTOBER 2024

## **GROW Mid-Semester Conversation**

Can be facilitated in small groups. Use student employee meeting strategies to create a holistic and engaging conversation.

### LATE OCTOBER 2024

STAMP GROW Continued Development Series

"Building a Road Map to Success within STAMP and UMD"

<u>Powerpoint presentation</u> for supervisors to utilize in a staff development session or incorporate parts into staff meetings.

## LATE NOVEMBER - DECEMBER 2024

GROW End of Semester Conversation

& Performance Evaluation

Please distinguish these two parts of the meetings as not related to one another. Must be conducted on a 1:1 level.

#### EARLY DECEMBER 2024

STAMP GROW Continued Development Series

"Inclusive Practices in the Workplace"

<u>Powerpoint presentation</u> for supervisors to utilize in a staff development session or incorporate parts into staff meetings.

## STAMP GROW Program Timeline, continued

## **SPRING 2025**

#### **FEBRUARY 2025**

## **GROW Mid-Semester Conversation**

Can be facilitated in small groups. Use student employee meeting strategies to create a holistic and engaging conversation.

## **FEBRUARY 10, 2025**

# Quarterly Supervisor Meeting 2:00 PM - 3:00 PM via Zoom

During this meeting, we will spend time in supervisor reflection, community of practice groups, and short training opportunities.

#### **MARCH 2025**

## STAMP GROW Continued Development Series

"Adopting a Growth Mindset"

<u>Powerpoint presentation</u> for supervisors to utilize in a staff development session or incorporate parts into staff meetings.

## MARCH 31, 2025

# Quarterly Supervisor Meeting 2:00 PM - 3:00 PM via Zoom

During this meeting, we ill spend time in supervisor reflection, community of practice groups, and short training opportunities.

## APRIL 7-11, 2025

## National Student Employee Appreciation Week

## **APRIL 10, 2025**

Annual Stamp Student Employment & Internship Fair 11:00 AM - 1:30 PM in the STAMP Food Court Balcony

## **APRIL 2025**

## STAMP GROW Continued Development Series

"How to Translate Your STAMP Experience into ANY Career."

<u>Powerpoint presentation</u> for supervisors to utilize in a staff development session or incorporate parts into staff meetings.

## **MAY 2025**

# GROW End of Semester Conversation & Performance Evaluation

Please distinguish these two parts of the meetings as not related to one another. Must be conducted on a 1:1 level.

## End of Year Survey

Student employees will receive an email from Qualtrics asking them to participate. All students are highly encouraged to take this survey to provide STAMP feedback on their experiences. Please take 10 minutes during one of your staff meetings for student employees to complete this survey.

has given me so many opportunities to grow, and my supervisor has given me so many opportunities to step into leadership roles.

Kimberly Rodriguez,TerpZone student employee