STAMP GROW 2023-2024 Program Timeline

What is this?

This is an overall timeline of the STAMP GROW student employment program and the associated student opportunities for learning, reflection, and development.

SUMMER 2023

AUGUST 24, 2023

Student Employee Orientation 9:00 AM - 1:00 PM in the Colony Ballroom

Mandatory fall orientation for all new and returning student employees. Our Stamp Employee Alumni Engagement Panel & Networking event will now be a session during this training.

FALL 2023

AUGUST - OCTOBER 2023

Student Self-Assessment

Students are highly encouraged to fill out this <u>form</u> before their first GROW conversation. Supervisors should then discuss c<u>ampus resources</u> and provide the <u>guide to self exploration</u> handout to promote growth.

SEPTEMBER 28, 2023

Quarterly Supervisor Meeting 2:00 PM - 3:00 PM via Zoom

During this meeting, we will spend time in supervisor reflection, community of practice groups, and short training opportunities.

OCTOBER 2023

GROW Mid-Semester Conversation

Can be facilitated in small groups. Use student employee meeting strategies to create a holistic and engaging conversation.

LATE OCTOBER 2023

STAMP GROW Continued Development Series "Building a Road Map to Success within STAMP and UMD"

<u>Powerpoint presentation</u> for supervisors to utilize in a staff development session or incorporate parts into staff meetings.

November 9, 2023

Quarterly Supervisor Meeting 2:00 PM - 3:00 PM via Zoom

During this meeting, we will spend time in supervisor reflection, community of practice groups, and short training opportunities.

LATE NOVEMBER - DECEMBER 2023

GROW End of Semester Conversation

& Performance Evaluation

Please distinguish these two parts of the meetings as not related to one another. Must be conducted on a 1:1 level.

EARLY DECEMBER 2023

STAMP GROW Continued Development Series

"Inclusive Practices in the Workplace" <u>Powerpoint presentation</u> for supervisors to utilize in a staff development session or incorporate parts into staff meetings.

STAMP GROW Program Timeline, continued

SPRING 2024

FEBRUARY 2024

GROW Mid-Semester Conversation

Can be facilitated in small groups. Use student employee meeting strategies to create a holistic and engaging conversation.

FEBRUARY 8, 2024

Quarterly Supervisor Meeting 2:00 PM - 3:00 PM via Zoom

During this meeting, we will spend time in supervisor reflection, community of practice groups, and short training opportunities.

MARCH 2024

STAMP GROW Continued Development Series

"Adopting a Growth Mindset" <u>Powerpoint presentation</u> for supervisors to utilize in a staff development session or incorporate parts into staff meetings.

MARCH 28, 2024

Quarterly Supervisor Meeting 2:00 PM - 3:00 PM via Zoom

During this meeting, we ill spend time in supervisor reflection, community of practice groups, and short training opportunities.

APRIL 8-12, 2024

National Student Employee Appreciation Week

APRIL 11, 2024

Annual Stamp Student Employment & Internship Fair 11:00 AM - 1:30 PM in the STAMP Food Court Balcony

APRIL 2024

STAMP GROW Continued Development Series

"How to Translate Your STAMP Experience into ANY Career."

<u>Powerpoint presentation</u> for supervisors to utilize in a staff development session or incorporate parts into staff meetings.

MAY 2024

GROW End of Semester Conversation & Performance Evaluation

Please distinguish these two parts of the meetings as not related to one another. Must be conducted on a 1:1 level.

End of Year Survey

Student employees will receive an email from Qualtrics asking them to participate. All students are highly encouraged to take this survey to provide STAMP feedback on their experiences.

Being able to work [at STAMP] has given me so many opportunities to grow, and my supervisor has given me so many opportunities to step into leadership roles.

—Kimberly Rodriguez, TerpZone student employee