

### STAFF: NEW EMPLOYEE INFORMATION FORM

EMPLOYEE INFORMATION		
Name:		_Preferred Name:
E-mail Address:		UID# (If applicable):
Date of Birth:	с	ell Phone #:
EMERGENCY CONTACT INFORMATIO	N:	
Name:Pho	ne#:	Relationship to Staff Member:
EDUCATION INFORMATION (if applicab	ole)	
Highest Level of Education:	•	
_		
		Degree Date (yyyy/mm):
Institution:	Degree:	Degree Date (yyyy/mm):
Institution:	Degree:	Degree Date (yyyy/mm):
DEMOGRAPHIC INFORMATION		
CITIZENSHIP OR VISA STATUS (check one	)	RACIAL IDENTITY (check one or more)
A1 Nonresident with Diplomatic Visa		American Indian or Alaskan Native
CB Citizen of U.S.		Asian
F1 Nonresident Alien with Student Visa		Black or African American
J1 Nonresident Alien with Exchange Vis	sa	Native Hawaiian or Other Pacific Islander
PR Permanent Resident or Resident Alice		Caucasian/White
Other:	<del>,,,</del>	Prefer not to identify/other
SPECIAL ACCOMMODATIONS Would you like to discuss with HR any accommodations you may need to complete you have a second distinct and the second distinct and the second distinct and the second distinct and the second dist	our core	ARE YOU HISPANIC OR LATINO? (A person of Spanish or Latin American culture/origin, regardless of race) YES □ NO□
job duties? YES □ NO□		Are You Active Military: YES □ NO□
DEPARTMENT:		EMPLOYMENT START DATE:
Employee Signature:		Date:

# LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A  Documents that Establish  Both Identity and  Employment Authorization	OR	LIST B  Documents that Establish  Identity  AN	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one of the following restrictions:  (1) NOT VALID FOR EMPLOYMENT  (2) VALID FOR WORK ONLY WITH
	temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa  Employment Authorization Document		. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth,		INS AUTHORIZATION  (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION  Certification of report of birth issued
5.	that contains a photograph (Form I-766)  For a nonimmigrant alien authorized to work for a specific employer because of his or her status:		gender, height, eye color, and address  3. School ID card with a photograph  4. Voter's registration card	3.	by the Department of State (Forms DS-1350, FS-545, FS-240)  Original or certified copy of birth certificate issued by a State, county, municipal authority, or
	<ul><li>a. Foreign passport; and</li><li>b. Form I-94 or Form I-94A that has the following:</li></ul>		<ol> <li>U.S. Military card or draft record</li> <li>Military dependent's ID card</li> <li>U.S. Coast Guard Merchant Mariner</li> </ol>	4.	territory of the United States bearing an official seal  Native American tribal document
	<ul><li>(1) The same name as the passport; and</li><li>(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has</li></ul>		8. Native American tribal document 9. Driver's license issued by a Canadian government authority		U.S. Citizen ID Card (Form I-197)  Identification Card for Use of Resident Citizen in the United States (Form I-179)
	not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:		Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		<ul><li>10. School record or report card</li><li>11. Clinic, doctor, or hospital record</li><li>12. Day-care or nursery school record</li></ul>		

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

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## **Employee's Withholding Certificate**

2023

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Internal Revenue Se		ete FO		Form W-4	innoid the correct teder to your employer. Dject to review by the l	•	ur pay.	
Step 1 – Perso	nal Informat	tion (	Please complete form in					
Payroll System (check one)  Agency Number  Name of Employing Agency								
□RG	$\square$ CT $\square$	UM						
(a) Employe	e Name			,	(b) Social Security Num	ber		
Home Address (n	umber and stree	t or ru	ral route) (apartment numl	ber, if any)		Security card? If n	ot, to e	e name on your Social nsure you get credit for at 800-772-1213 or go
City			State	Zip Co	ode	County of Residence	e (requ	ired)
☐ Head of ho	ing jointly or Qual ousehold (Check o	ifying s	ou're unmarried and pay more					
			apply to you; otherwis olding, other details, ar			ioi more imormatioi	i on e	acii step,
vithholding depend	if you (1) hold m ds on income ear	ore th	Works an one job at a time, or (2 om all of these jobs.	) are marrie	d filing jointly and your s	pouse also works. The	corre	ct amount of
o only one of the	_							
<b>V-7</b>	erved for future							
	•		sheet on page 3 and enter t		,			
` ,		•	otal, you may check this bo			•	•	
than (b) if pay	at the lower pay	/ing jo	b is more than half of the	pay at the h	nigher paying job. Other	wise, (b) is more accu	rate	
<b>TIP:</b> If you have se	lf-employment in	come	, see page 2.					
			or only ONE of these jobs the Form W-4 for the high			ther jobs. (Your withho	lding w	rill be most
Step 3:	If your inco	me wi	ill be \$200,000 or less (\$40	00,000 or le	ss if married filing jointly	):		
Claim Dependents	Multiply	y the n	number of qualifying child	ren under a	ge 17 by \$2,000	\$		
•		unts abo	umber of other dependents ove for qualifying children and otl al here	-		ount of any other	3	\$
Step 4 optional):	this yea	ar that	ome (not from jobs). won't have withholding, endends, and retirement inco	nter the amo	ount of other income here		4(0)	<b>.</b>
Other Adjustments	interes	t, divic	dends, and retirement inco				4(a)	Φ
ayusunents	want to	redu	<b>s.</b> If you expect to claim ce your withholding, use the	ne Deduction			4(b)	\$
	nere.						4/0\	¢
	(c) Extra	withho	olding. Enter any addition	al tax you w	ant withheld each pay p	period.	4(c)	Ψ
	<u> </u>							
Step 5: Sign	Under penalties	s of pe	erjury, I declare that this ce	ertificate, to	the best of my knowledg	e and belief, is true, co	orrect,	and complete.
Here	Employee's	sign	ature (This form is not vali	id unless yo	u sign it.)		ate	
Employers Only	Em	ployer	's name and address (For Central Payroll Bur P.O. Box 2396	reau	lse Only)	First date of employment		oyer identification ber (EIN)

2023

# Form D-4 Office of Tax and Revenue

Government of the District of Columbia

# **Employee Withholding Allowance Certificate** FOR MARYLAND STATE GOVERNMENT EMPLOYEES

FOR MARYLAND STATE GOVERNMENT EMPLOYEES RESIDING IN WASHINGTON, D.C.

### 1-Employee Information (Complete form in black ink.)

Payroll System (check one)	Name of Employing Agency				
$\square$ RG $\square$ CT $\square$ UM					
Agency Number	Social Security Number	Employee Name			
Home Address (number and street or rural ro	oute)		(apartment number, if any)		
City		State	Zip Code		
WASHINGTON		DC	1		
Section 2 - District of Columbia Wi	thholding District of	Columbia worksheet is available o	nline at https://otr.cfo.dc.gov/node/1296526		
1. Tax filing status (Fill in only one)  Head of household  2. Total number of withholding allowances  Enter total from Sec. A, Line i  3. Additional amount, if any, you want with  4. Before claiming exemption from withho  5. My domicile is a state other than the Dis  I am exempt because: last year I did not not expect to owe any DC income tax an  If claiming exemption from withholding	Married filing separately  from worksheet below.  Enter total from Sec. B, Line m held from each paycheck	Total number of w  EMPT"in this box	ithholding allowances , Line n		
Section 3 – Employee Signature					
Under penalties of law, I declare that the info (This form is not valid unless it is signed.)	ormation provided on this certificate is, t	o the best of my knowledge, correc	t.		
Employee's signatu	re	Date	Daytime Phone Number (In case CPB needs to contact you regarding your D-4)		
Employer Keep this certificate with your records. If 10 or more exemptions are claimed or if you suspect this certificate contains false information please send a copy to: Office of Tax and Revenue, 1101 4th St., SW, Washington, DC 20024 Attn: Compliance Administration					
Employer's 1	name and address (For Employer Use Or Central Payroll Bureau P.O. Box 2396 Annapolis, MD 21404	nly)	Federal Employer identification number (EIN)		



## STATE OF MARYLAND PAYROLL DIRECT DEPOSIT AUTHORIZATION

Payroll System (Check one)	Regular	Contract	University of	of Maryland
Social Security Number  Agency Code		Employee's Nan	me (please print)	
I authorize the State of Marylan	d Central Payroll Bureau to	take the following action	on with my net salary:	
(Check One)  1. Initiate deposit directly to m (Will take at least two pay pe  2. Change account type(check is deposited (cancel of old ac payroll check until the new a Do not close account until p  3. Discontinue direct deposit in Do not close account until p	eriods to allow for pre-note ing/savings account), and/occount will occur within 21 ccount is established) payroll check is issued. Ito my checking/savings an	process.) or bank routing number t days for receipt of CPB	; you will receive a	CPB Use Only  Effective PPE:
Bank Name:				Processed by:
(Omit if action 3 is checked)  Account Type: (Must Check One) If not marked this form will be returned	Checking	Savings		
Bank Number  Checking/Savings Account Number			lirectly from your personal use your deposit slip numbe	
IAT requirement Check box if	your full net pay is subseq	uently transferred to a f	oreign bank.	
I authorize the State of Maryland to depo of Maryland receives written notification act upon it. In the event that the State of authorize and direct the bank to return so from that account so that return of those amount erroneously paid me from any for	on from me of its termination in a f Maryland notifies the bank to said funds to the State as soon funds by the bank to the State	in time and manner that all that funds to which I am no as possible. If the funds en is not possible, I authorize	ows the State and the bank t entitled have been deposi roneously deposited to my the State to recover those	a reasonable opportunity to ted to my account in error, I account have been drawn funds by setting off the
Date	Employe	e signature	D	aytime phone number

(Original wet signature required)

- Only one account is permitted for direct deposit. You can choose either checking or savings not both.
- Type only (except signature).
- Use black ink only.
- Complete all blocked areas in the top part of form except for the section "CPB use only."
- Read authorization and sign the completed form. Only original forms will be accepted. Unsigned or Incomplete forms will be returned.
- Deposit amount will be full net amount of pay into either your checking/savings account.
- If changing your account type, bank and or account number, you will receive a payroll check until new direct deposit becomes effective.
- Do not send a voided blank check.
- Send completed form to: Central Payroll Bureau, P.O. Box 2396, Annapolis, MD 21404. Phone 410-260-7401.



# Acknowledgement of the Statement of Expectations for Confidential Information

The Adele H. Stamp Student Union - Center for Campus Life

Information to which University of Maryland, College Park employees might have access in order to perform duties may be considered confidential and protected by University policy and/or federal and Maryland law. This statement sets forth minimum expectations for employee access to and use of confidential information.

To fulfill the duties and responsibilities of employment, employees may need to access personally identifiable information of students, prospective students, employees, campus affiliates, alumni/ae, donors, or guests which is confidential in nature. Such information may include, but is not limited to:

- Social Security number, University Identification Number
- Admission, academic, and other educational records
- Job applicant records (names, transcripts, etc.)
- Employment and payroll records
- Usernames, passwords, "secret questions and answers" or other ID/password combinations for applications that contain or use personally identifiable information
- Credit card, debit card or credit-related information
- Bank account information
- Driver's license number
- Passport number
- Photographic image or picture
- Physical or mental health or personal affairs.

This confidential information may take the form of documents, files, data, notes, records, electronic materials or oral information. The university has a legal and ethical responsibility to protect confidential information and to safeguard the privacy of personally identifiable information.

#### Please be advised that:

- Personally identifiable information contained in student education records (any record containing information directly related to a student) is deemed confidential. Disclosure of information contained in such records is prohibited except as permitted by the Family Educational Rights and Privacy Act (FERPA) and by the university's "Policy on Disclosure of Student Records."
- 2. Personally identifiable information contained in employment or affiliate records (any record containing information directly related to a University employee) is deemed confidential. Disclosure of information contained in such records is prohibited except in accordance with federal and state law. Guidance for any such disclosure should be in consultation with the employee's supervisor, University Human Resources, and/or Office of General Counsel.

- 3. Contractual, financial, and business process information is deemed confidential and cannot be disclosed unless authorized in advance by the employee's supervisor or department director.
- 4. Accessing or seeking to gain access to personally identifiable information, except in the course of fulfilling the employee's job responsibilities, is prohibited.
- 5. Disclosing, using, and/or altering any such information without proper authorization is also prohibited.
- 6. Any request by the media to provide personally identifiable, confidential, or sensitive information on behalf of Stamp or the University must be directed to Stamp Marketing. All immediate concerns can be directed to the Information Desk who will notify the administrative staff responsible for responding.

If I have any questions regarding access, use, or disclosure of confidential University information I understand that is it my responsibility to consult with my supervisor or department director. Further, I will not, at any time either during or after my employment, make unauthorized disclosures of confidential University information.

Failure to meet expectations regarding confidentiality as outlined in this Acknowledgement may result in disciplinary action in accordance with University policies and procedures, State and federal laws and applicable collective bargaining agreements up to and including dismissal. Employees with access to confidential information may also be subject to criminal penalties for the unauthorized access, use and/or disclosure of such information.

By my signature below, I acknowledge receipt of the "Statement of Expectations for Confidential Information," have read and understand its contents. Further, I understand this signed Acknowledgement will be maintained in my personnel file.

Employee Signature
Employee Name
Date

2022

# Form D-4 Office of Tax and Revenue

Government of the District of Columbia

# **Employee Withholding Allowance Certificate** FOR MARYLAND STATE GOVERNMENT EMPLOYEES

FOR MARYLAND STATE GOVERNMENT EMPLOYEES RESIDING IN WASHINGTON, D.C.

### 1-Employee Information (Complete form in black ink.)

Payroll System (check one)	Name of Employing Agency				
$\square$ RG $\square$ CT $\square$ UM					
Agency Number	Social Security Number	Employee Name			
Home Address (number and street or rural ro	oute)		(apartment number, if any)		
City WASHINGTON		State DC	Zip Code		
			I		
Section 2 - District of Columbia Wi	thholding District of	Columbia worksheet is available	online at https://otr.cfo.dc.gov/node/1296526		
1. Tax filing status (Fill in only one)  Head of household  2. Total number of withholding allowances  Enter total from Sec. A, Line i  3. Additional amount, if any, you want with  4. Before claiming exemption from withho  5. My domicile is a state other than the Dis  I am exempt because: last year I did not not expect to owe any DC income tax an If claiming exemption from withholding	Married filing separately  from worksheet below.  Enter total from Sec. B, Line m held from each paycheck	Total number of  Warried/domestic partners filing s  Total number of  KEMPT"in this box	withholding allowances , Line n   s  de of state of domicile		
Under penalties of law, I declare that the info (This form is not valid unless it is signed.)	ormation provided on this certificate is, t	to the best of my knowledge, corr	ect.		
Employee's signatu	re	Date	Daytime Phone Number (In case CPB needs to contact you regarding your D-4)		
Employer Keep this certificate with your records. If 10 or more exemptions are claimed or if you suspect this certificate contains false information please send a copy to: Office of Tax and Revenue, 1101 4th St., SW, Washington, DC 20024 Attn: Compliance Administration					
Employer's 1	name and address (For Employer Use O Central Payroll Bureau P.O. Box 2396 Annapolis, MD 21404	nly)	Federal Employer identification number (EIN)		



### **Employee's Withholding Certificate**

2022

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Internal Revenue Service **▶** Your withholding is subject to review by the IRS. Step 1 - Personal Information (Please complete form in black ink.) Payroll System (check one) Agency Number Name of Employing Agency ☐ RG ☐ CT ☐ UM (b) Social Security Number (a) **Employee Name** Home Address (number and street or rural route) (apartment number, if any) Does the name match the name on your Social Security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov City State Zip Code County of Residence (required) ☐ Single or Married filing separately Married filing jointly (or Qualifying widow(er)) Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the online estimator, and privacy. **Step 2: Multiple Jobs or Spouse Works** Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Do only one of the following. Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld..... TIP: To be accurate, submit a 2022 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator. Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.) If your income will be \$200,000 or less (\$400,000 or less if married filing jointly): Step 3: Multiply the number of qualifying children under age 17 by \$2,000 ....... \$ Claim **Dependents** 3 \$ Add the amounts above and enter the total here . . . . . . . . Step 4 (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include (optional): interest, dividends, and retirement income . . . . . . . . . . . . . 4(a) |\$ Other Adjustments (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result 4(b) \$ 4(c) |\$ (c) Extra withholding. Enter any additional tax you want withheld each pay period. Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Sign Here Employee's signature (This form is not valid unless you sign it.) **Date** Employer's name and address (For Employer Use Only) Employer identification **Employers** First date of Central Payroll Bureau number (EIN) employment Only P.O. Box 2396 Annapolis, MD 21404

## **FISCAL YEAR 24 PAY PERIOD INFORMATION**

PAYROLL # PAY PERIOD CHECKS ISSUED

(SALARIED EMPLOYEE) (HOURLY/OVERTIME)

1	06/18/23 – 07/01/23	06/04/23 – 06/17/23	07/07/23
2	07/02/23 – 07/15/23	06/18/23 – 07/01/23	07/21/23
3	07/16/23 – 07/29/23	07/02/23 – 07/15/23	08/04/23
4	07/30/23 - 08/12/23	07/16/23 - 07/29/23	08/18/23
5	08/13/23 - 08/26/23	07/30/23 - 08/12/23	09/01/23
6	08/27/23 – 09/09/23	08/13/23 - 08/26/23	09/15/23
7	09/10/23 – 09/23/23	08/27/23 – 09/09/23	09/29/23
8	09/24/23 – 10/07/23	09/10/23 - 09/23/23	10/13/23
9	10/08/23 – 10/21/23	09/24/23 – 10/07/23	10/27/23
10	10/22/23 – 11/04/23	10/08/23 - 10/21/23	11/10/23
11	11/05/23 – 11/18/23	10/22/23 - 11/04/23	11/22/23
12	11/19/23 – 12/02/23	11/05/23 – 11/18/23	12/08/23
13	12/03/23 – 12/16/23	11/19/23 – 12/02/23	12/21/23
14	12/17/23 – 12/30/23	12/03/23- 12/16/23	01/05/24
15	12/31/23 – 01/13/23	12/17/23 – 12/30/23	01/19/24
16	01/14/24 – 01/27/24	12/31/23 – 01/13/24	02/02/24
17	01/28/24 – 02/10/24	01/14/24 - 01/27/24	02/16/24
18	02/11/24 – 02/24/24	01/28/24 - 02/10/24	03/01/24
19	02/25/24 – 03/09/24	02/11/24 – 02/24/24	03/15/24
20	03/10/24 - 03/23/24	02/25/24 – 03/09/24	03/29/24
21	03/24/24 - 04/06/24	03/10/24 - 03/23/24	04/12/24
22	04/07/24 – 04/20/24	03/24/24 - 04/06/24	04/26/24
23	04/21/24 – 05/04/24	04/07/24 – 04/20/24	05/10/24
24	05/05/24 – 05/18/24	04/21/24 – 05/04/24	05/24/24
25	05/19/24 – 06/01/24	05/05/24 – 05/18/24	06/07/24
26	06/02/24 – 06/15/24	05/19/24 – 06/01/24	06/21/24