

STAFF: NEW EMPLOYEE INFORMATION FORM

EMPLOYEE INFORMATION		
Name:		_Preferred Name:
E-mail Address:		UID# (If applicable):
Date of Birth:	с	ell Phone #:
EMERGENCY CONTACT INFORMATIO	N:	
Name:Pho	ne#:	Relationship to Staff Member:
EDUCATION INFORMATION (if applicab	ole)	
Highest Level of Education:	•	
_		Degree Date (yyyy/mm):
Institution:	Degree:	Degree Date (yyyy/mm):
Institution:	Degree:	Degree Date (yyyy/mm):
DEMOGRAPHIC INFORMATION		
CITIZENSHIP OR VISA STATUS (check one)	RACIAL IDENTITY (check one or more)
A1 Nonresident with Diplomatic Visa		American Indian or Alaskan Native
CB Citizen of U.S.		Asian
F1 Nonresident Alien with Student Visa		Black or African American
J1 Nonresident Alien with Exchange Vis	sa	Native Hawaiian or Other Pacific Islander
PR Permanent Resident or Resident Alice		Caucasian/White
Other:	<u> </u>	Prefer not to identify/other
SPECIAL ACCOMMODATIONS Would you like to discuss with HR any accommodations you may need to complete you have a second distinct and the second distinct and the second distinct and the second distinct and the second dist	our core	ARE YOU HISPANIC OR LATINO? (A person of Spanish or Latin American culture/origin, regardless of race) YES □ NO□
job duties? YES □ NO□		Are You Active Military: YES □ NO□
DEPARTMENT:		EMPLOYMENT START DATE:
Employee Signature:		Date:



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Informati than the first day of employment, but			st complete an	nd sign Se	ection 1 c	of Form I-9 no later
Last Name (Family Name)	First Name (Given Name	First Name (Given Name) Middle Ini		Other Last Names Used (s Used <i>(if any)</i>
Address (Street Number and Name)	Apt. Number	City or Town		-1	State	ZIP Code
Date of Birth (mm/dd/yyyy) U.S. Social	Security Number Empl	oyee's E-mail Addı	ress	E	mployee's	Telephone Number
I am aware that federal law provides connection with the completion of the	nis form.			or use of	false do	cuments in
I attest, under penalty of perjury, tha	t I am (check one of the	following boxe	es): 			
1. A citizen of the United States						
2. A noncitizen national of the United St	tates (See instructions)					
3. A lawful permanent resident (Alien	Registration Number/USCI	S Number):				
4. An alien authorized to work until (e	xpiration date, if applicable,	mm/dd/yyyy):				
Some aliens may write "N/A" in the e	expiration date field. (See ins	structions)				000 1 0 1 1
Aliens authorized to work must provide on An Alien Registration Number/USCIS Num					Do	QR Code - Section 1 Not Write In This Space
Alien Registration Number/USCIS Num OR	ber:		_			
2. Form I-94 Admission Number: OR			_			
3. Foreign Passport Number:			_			
Country of Issuance:			_			
Signature of Employee			Today's Dat	te (mm/dd	/уууу)	
Preparer and/or Translator Ce I did not use a preparer or translator. (Fields below must be completed and selections are under penalty of perjury that	A preparer(s) and/or tra	anslator(s) assisted and/or translators	assist an empl	loyee in c	completing	g Section 1.)
I attest, under penalty of perjury, tha knowledge the information is true an		completion of s	section I of th	is form a	and that	to the best of my
Signature of Preparer or Translator				Today's [Date (mm/	(dd/yyyy)
Last Name (Family Name)		First Name	e (Given Name)			
Address (Street Number and Name)		City or Town			State	ZIP Code
		1				

STOP

Employer Completes Next Page

STOR



Employment Eligibility Verification

Department of Homeland SecurityU.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

M.I. Citizenship/Immigration Status

Section 2. Employer or Authorized Representative Review and Verification

Last Name (Family Name)

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.")

First Name (Given Name)

Employee into from Section 1									
List A Identity and Employment Authorization	OR		List Ident			AN	ID	Empl	List C oyment Authorization
Document Title	Do	ocument Title	е				Documen	t Title	
Issuing Authority	Iss	suing Author	rity				Issuing A	uthority	
Document Number	Do	ocument Nur	mber				Documen	t Number	
Expiration Date (if any)(mm/dd/yyyy)	E	piration Date	e (if any)(n	nm/dd/y	vyy)		Expiration	n Date <i>(if an</i>	y)(mm/dd/yyyy)
Document Title									
Issuing Authority		Additional Ir	nformatio	ı					Code - Sections 2 & 3 Not Write In This Space
Document Number									
Expiration Date (if any)(mm/dd/yyyy)									
Document Title									
Issuing Authority									
Document Number									
Expiration Date (if any)(mm/dd/yyyy)									
Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States. The employee's first day of employment (mm/dd/yyyy): (See instructions for exemptions)									
Signature of Employer or Authorized Represe	ntative	To	oday's Dat	e (mm/a	ld/yyyy)	Title o	of Employe	r or Authoriz	zed Representative
Last Name of Employer or Authorized Representat	ve Fir	st Name of Er	nployer or A	uthorized	d Representa	ative	Employe	r's Business	or Organization Name
Employer's Business or Organization Address	(Street I	Number and	Name)	City or	Town			State	ZIP Code
Section 3. Reverification and Reh	ires (T	o be compl	leted and	signed	by employ	yer or	authorize	ed represei	ntative.)
A. New Name (if applicable)						E	3. Date of	Rehire <i>(if ap</i>	pplicable)
Last Name (Family Name)	irst Nam	e (Given Na	me)	1	Middle Initia	al	Date (mm/	(dd/yyyy)	
C. If the employee's previous grant of employr continuing employment authorization in the sp			s expired,	provide	the informa	ation fo	r the docu	ment or rece	eipt that establishes
Document Title			Docume	nt Numb	er			Expiration D	ate (if any) (mm/dd/yyyy)
I attest, under penalty of perjury, that to the employee presented document(s), the									
Signature of Employer or Authorized Represe	ntative	Today's D	ate (mm/d	d/yyyy)	Name	of Emp	oloyer or A	uthorized R	epresentative

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity AN	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH
	temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa Employment Authorization Document		ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth,		INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued
5.	that contains a photograph (Form I-766) For a nonimmigrant alien authorized to work for a specific employer because of his or her status:		gender, height, eye color, and address 3. School ID card with a photograph 4. Voter's registration card	3.	by the Department of State (Forms DS-1350, FS-545, FS-240) Original or certified copy of birth certificate issued by a State, county, municipal authority, or
	a. Foreign passport; andb. Form I-94 or Form I-94A that has the following:		 U.S. Military card or draft record Military dependent's ID card U.S. Coast Guard Merchant Mariner 	4.	territory of the United States bearing an official seal Native American tribal document
	(1) The same name as the passport; and(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has		8. Native American tribal document 9. Driver's license issued by a Canadian government authority		U.S. Citizen ID Card (Form I-197) Identification Card for Use of Resident Citizen in the United States (Form I-179)
	not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:		Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		10. School record or report card11. Clinic, doctor, or hospital record12. Day-care or nursery school record		

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

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STATE OF MARYLAND PAYROLL DIRECT DEPOSIT AUTHORIZATION

Payroll System (Check one)	Regular	Contract	University of	of Maryland	
Social Security Number Agency Code		Employee's Nan	me (please print)		
I authorize the State of Marylan	d Central Payroll Bureau to	take the following action	on with my net salary:		
(Check One) 1. Initiate deposit directly to m (Will take at least two pay pe 2. Change account type(check is deposited (cancel of old ac payroll check until the new a Do not close account until p 3. Discontinue direct deposit in Do not close account until p	eriods to allow for pre-note ing/savings account), and/occount will occur within 21 ccount is established) payroll check is issued. Ito my checking/savings an	process.) or bank routing number t days for receipt of CPB	; you will receive a	CPB Use Only Effective PPE:	
Bank Name:				Processed by:	
(Omit if action 3 is checked) Account Type: (Must Check One) If not marked this form will be returned	Checking	Savings			
Bank Number Checking/Savings Account Number			lirectly from your personal use your deposit slip numbe		
IAT requirement Check box if	your full net pay is subseq	uently transferred to a f	oreign bank.		
I authorize the State of Maryland to deposit my net salary to the bank and account named above. This authorization is to remain in force until the State of Maryland receives written notification from me of its termination in time and manner that allows the State and the bank a reasonable opportunity to act upon it. In the event that the State of Maryland notifies the bank that funds to which I am not entitled have been deposited to my account in error, I authorize and direct the bank to return said funds to the State as soon as possible. If the funds erroneously deposited to my account have been drawn from that account so that return of those funds by the bank to the State is not possible, I authorize the State to recover those funds by setting off the amount erroneously paid me from any future payments from the State until the amount of the erroneous deposit has been recovered, in full.					
Date	Employe	e signature	D	aytime phone number	

(Original wet signature required)

- Only one account is permitted for direct deposit. You can choose either checking or savings not both.
- Type only (except signature).
- Use black ink only.
- Complete all blocked areas in the top part of form except for the section "CPB use only."
- Read authorization and sign the completed form. Only original forms will be accepted. Unsigned or Incomplete forms will be returned.
- Deposit amount will be full net amount of pay into either your checking/savings account.
- If changing your account type, bank and or account number, you will receive a payroll check until new direct deposit becomes effective.
- Do not send a voided blank check.
- Send completed form to: Central Payroll Bureau, P.O. Box 2396, Annapolis, MD 21404. Phone 410-260-7401.

Form MW507

Employee Withholding Exemption Certificate FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Comptroller of Maryland

Section 1 – Employee Information (Please complete form in black ink.) Payroll System (check one) Name of Employing Agency \square RG \square CT \square UM Agency Number Social Security Number Employee Name Home Address (number and street or rural route) (apartment number, if any) County of Residence (required) Nonresidents enter Maryland City Zip Code State County or Baltimore City where you are employed Section 2 – Maryland Withholding Maryland worksheet is available online at https://www.marylandtaxes.gov/forms/22 forms/mw507.pdf Single Married (surviving spouse or unmarried Head of Household) Rate Married, but withhold at Single Rate 3. I claim exemption from withholding because I do not expect to owe Maryland tax. See instructions and check boxes that apply. a. Last year I did not owe any Maryland income tax and had a right to a full refund of all income tax withheld and □b. This year I do not expect to owe any Maryland income tax and expect to have the right to a full refund of all income tax withheld. (This includes seasonal and student employees whose annual income will be below the minimum filing requirements). 4. I claim exemption from withholding because I am domiciled in the following state. ☐ Virginia I further certify that I do not maintain a place of abode in Maryland as described in the instructions. Enter "EXEMPT" here4. 5. I claim exemption from Maryland state withholding because I am domiciled in the Commonwealth of Pennsylvania and I do not maintain a place of abode in Maryland as described in the instructions on Form MW507. Enter "EXEMPT" here5. 6. I claim exemption from Maryland local tax because I live in a local Pennsylvania jurisdiction within York or 7. I claim exemption from Maryland local tax because I live in a local Pennsylvania jurisdiction that does not impose I certify that I am a legal resident of the state of___ and am not subject to Maryland withholding because I meet the requirements set forth under the Servicemembers Civil Relief Act, as amended by the Military spouses Section 3 – Employee Signature Under the penalty of perjury, I further certify that I am entitled to the number of withholding allowances claimed on line 1 above, or if claiming exemption from withholding, that I am entitled to claim the exempt status on whichever line(s) I completed. Employee's signature Date Daytime Phone Number (In case CPB needs to contact you regarding your MW507) Employer's name and address (For Employer Use Only) Federal Employer identification number (EIN)

Important: The information you supply must be complete. This form will replace in total any certificate you previously submitted.

Central Payroll Bureau P.O. Box 2396 Annapolis, MD 21404



Employee's Withholding Certificate

2022

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Internal Revenue Service **▶** Your withholding is subject to review by the IRS. Step 1 - Personal Information (Please complete form in black ink.) Payroll System (check one) Agency Number Name of Employing Agency ☐ RG ☐ CT ☐ UM (b) Social Security Number (a) **Employee Name** Home Address (number and street or rural route) (apartment number, if any) Does the name match the name on your Social Security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov City State Zip Code County of Residence (required) ☐ Single or Married filing separately Married filing jointly (or Qualifying widow(er)) Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the online estimator, and privacy. **Step 2: Multiple Jobs or Spouse Works** Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Do only one of the following. Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld..... TIP: To be accurate, submit a 2022 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator. Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.) If your income will be \$200,000 or less (\$400,000 or less if married filing jointly): Step 3: Multiply the number of qualifying children under age 17 by \$2,000 \$ Claim **Dependents** 3 \$ Add the amounts above and enter the total here Step 4 (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include (optional): interest, dividends, and retirement income 4(a) |\$ Other Adjustments (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result 4(b) \$ 4(c) |\$ (c) Extra withholding. Enter any additional tax you want withheld each pay period. Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Sign Here Employee's signature (This form is not valid unless you sign it.) **Date** Employer's name and address (For Employer Use Only) Employer identification **Employers** First date of Central Payroll Bureau number (EIN) employment Only P.O. Box 2396 Annapolis, MD 21404



Acknowledgement of the Statement of Expectations for Confidential Information

The Adele H. Stamp Student Union - Center for Campus Life

Information to which University of Maryland, College Park employees might have access in order to perform duties may be considered confidential and protected by University policy and/or federal and Maryland law. This statement sets forth minimum expectations for employee access to and use of confidential information.

To fulfill the duties and responsibilities of employment, employees may need to access personally identifiable information of students, prospective students, employees, campus affiliates, alumni/ae, donors, or guests which is confidential in nature. Such information may include, but is not limited to:

- Social Security number, University Identification Number
- Admission, academic, and other educational records
- Job applicant records (names, transcripts, etc.)
- Employment and payroll records
- Usernames, passwords, "secret questions and answers" or other ID/password combinations for applications that contain or use personally identifiable information
- Credit card, debit card or credit-related information
- Bank account information
- Driver's license number
- Passport number
- Photographic image or picture
- Physical or mental health or personal affairs.

This confidential information may take the form of documents, files, data, notes, records, electronic materials or oral information. The university has a legal and ethical responsibility to protect confidential information and to safeguard the privacy of personally identifiable information.

Please be advised that:

- Personally identifiable information contained in student education records (any record containing information directly related to a student) is deemed confidential. Disclosure of information contained in such records is prohibited except as permitted by the Family Educational Rights and Privacy Act (FERPA) and by the university's "Policy on Disclosure of Student Records."
- 2. Personally identifiable information contained in employment or affiliate records (any record containing information directly related to a University employee) is deemed confidential. Disclosure of information contained in such records is prohibited except in accordance with federal and state law. Guidance for any such disclosure should be in consultation with the employee's supervisor, University Human Resources, and/or Office of General Counsel.

- 3. Contractual, financial, and business process information is deemed confidential and cannot be disclosed unless authorized in advance by the employee's supervisor or department director.
- 4. Accessing or seeking to gain access to personally identifiable information, except in the course of fulfilling the employee's job responsibilities, is prohibited.
- 5. Disclosing, using, and/or altering any such information without proper authorization is also prohibited.
- 6. Any request by the media to provide personally identifiable, confidential, or sensitive information on behalf of Stamp or the University must be directed to Stamp Marketing. All immediate concerns can be directed to the Information Desk who will notify the administrative staff responsible for responding.

If I have any questions regarding access, use, or disclosure of confidential University information I understand that is it my responsibility to consult with my supervisor or department director. Further, I will not, at any time either during or after my employment, make unauthorized disclosures of confidential University information.

Failure to meet expectations regarding confidentiality as outlined in this Acknowledgement may result in disciplinary action in accordance with University policies and procedures, State and federal laws and applicable collective bargaining agreements up to and including dismissal. Employees with access to confidential information may also be subject to criminal penalties for the unauthorized access, use and/or disclosure of such information.

By my signature below, I acknowledge receipt of the "Statement of Expectations for Confidential Information," have read and understand its contents. Further, I understand this signed Acknowledgement will be maintained in my personnel file.

Employee Signature
Employee Name
Date

FISCAL YEAR 23 PAY PERIOD INFORMATION

PAYROLL # PAY PERIOD CHECKS ISSUED

(SALARIED EMPLOYEE) (HOURLY/OVERTIME)

1 06/19/22 - 07/02/22 06/05/22 - 06/18/22 07/08/22 2 07/03/22 - 07/16/22 06/19/22 - 07/02/22 07/22/22 3 07/17/22 - 07/30/22 07/03/22 - 07/16/22 08/05/22 4 07/31/22 - 08/13/22 07/17/22 - 07/30/22 08/19/22 5 08/14/22 - 08/27/22 07/31/22 - 08/13/22 09/02/22 6 08/28/22 - 09/10/22 08/14/22 - 08/27/22 09/16/22 7 09/11/22 - 09/24/22 08/28/22 - 09/10/22 09/30/22 8 09/25/22 - 10/08/22 09/11/22 - 09/24/22 10/14/22 9 10/09/22 - 10/22/22 09/25/22 - 10/08/22 10/14/22 10 10/23/22 - 11/05/22 10/09/22 - 10/22/22 11/11/22 11 11/06/22 - 11/19/22 10/23/22 - 11/05/22 11/23/22 12 11/20/22 - 12/03/22 11/06/22 - 11/19/22 12/09/22 13 12/04/22 - 12/17/22 11/20/22 - 12/03/22 12/09/22 14 12/18/22 - 12/31/22 12/04/22 - 12/17/22 01/06/23 15 01/01/23 - 01/14/23 12/18/22 - 12/31/22 01/20/23 16 01/15/23 - 01/28/23 01/15/				
3 07/17/22 - 07/30/22 07/03/22 - 07/16/22 08/05/22 4 07/31/22 - 08/13/22 07/17/22 - 07/30/22 08/19/22 5 08/14/22 - 08/27/22 07/31/22 - 08/13/22 09/02/22 6 08/28/22 - 09/10/22 08/14/22 - 08/27/22 09/16/22 7 09/11/22 - 09/24/22 08/28/22 - 09/10/22 09/30/22 8 09/25/22 - 10/08/22 09/11/22 - 09/24/22 10/14/22 9 10/09/22 - 10/22/22 09/25/22 - 10/08/22 10/28/22 10 10/23/22 - 11/05/22 10/09/22 - 10/22/22 11/11/22 11 11/06/22 - 11/19/22 10/23/22 - 11/05/22 11/23/22 12 11/20/22 - 12/03/22 11/06/22 - 11/19/22 12/09/22 13 12/04/22 - 12/17/22 11/20/22 - 12/03/22 12/09/22 14 12/18/22 - 12/31/22 12/04/22 - 12/17/22 01/06/23 15 01/01/23 - 01/14/23 12/18/22 - 12/31/22 01/20/23 16 01/15/23 - 01/28/23 01/01/23 - 01/14/23 02/03/23 17 01/29/23 - 02/11/23 01/15/23 - 01/28/23 02/17/23 18 02/12/23 - 02/25/23 01/2	1	06/19/22 – 07/02/22	06/05/22 – 06/18/22	07/08/22
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