

## **STAFF: NEW EMPLOYEE INFORMATION FORM**

EMPLOYEE INFORMATION							
Name:		Preferred Name:					
E-mail Address:		UID# (If applicable):					
Date of Birth:		Cell Phone #:					
EMERGENCY CONTACT INFORMATION:							
Name:	_Phone#:	Relationship to Staff Member:					
EDUCATION INFORMATION (if ap	plicable)						
Highest Level of Education:							
Institution:	Degree:_	Degree Date (yyyy/mm):					
Institution:	Degree:_	Degree Date (yyyy/mm):					
Institution:	Degree:_	Degree Date (yyyy/mm):					

## DEMOGRAPHIC INFORMATION

#### CITIZENSHIP OR VISA STATUS (check one)

A1	Nonresident with Diplomatic Visa			
СВ	Citizen of U.S.			
F1	Nonresident Alien with Student Visa			
J1	Nonresident Alien with Exchange Visa			
PR	Permanent Resident or Resident Alien			
Other:				

#### SPECIAL ACCOMMODATIONS

Would you like to discuss with HR any accommodations you may need to complete your core job duties? YES  $\square$  NO  $\square$ 

#### **RACIAL IDENTITY (check one or more)**

American Indian or Alaskan Native

Asian

**Black or African American** 

Native Hawaiian or Other Pacific Islander

Caucasian/White

Prefer not to identify/other

ARE YOU HISPANIC OR LATINO? (A person of Spanish or Latin American culture/origin, regardless of race)  $YES \square NO \square$ 

Are You Active Military: YES NO

EMPLOYMENT START DATE: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

Employee Signature:

Date:

Adele H. Stamp Student Union

Human Resource Office 301-314-8505 2/16/2016

**START HERE:** Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

**Section 1. Employee Information and Attestation** (*Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment*, but not before accepting a job offer.)

	· · · · · · · · · · · · · · · · · · ·		•	• •	,				
Last Name (Family Name)		First Nar	ne <i>(Giv</i>	en Name)		Middle Initial	Other L	ast Names.	Used (if any)
Address (Street Number and I	lame)		Apt. Ni	umber	City or Town			State	ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. Social Secu	ırity Num	ber	Employe	ee's E-mail Addro	ess	E	mployee's ⊺	Felephone Number

# I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

#### I attest, under penalty of perjury, that I am (check one of the following boxes):

1. A citizen of the United States						
2. A noncitizen national of the United States (See instructions)						
3. A lawful permanent resident (Alien Registration Number/USCI	S Numb	er):				
4. An alien authorized to work until (expiration date, if applicable,	mm/dd/	уууу):				
Some aliens may write "N/A" in the expiration date field. (See ins	truction	s)		_		
Aliens authorized to work must provide only one of the following docur An Alien Registration Number/USCIS Number OR Form I-94 Admissio						QR Code - Section 1 Not Write In This Space
1. Alien Registration Number/USCIS Number: OR						
2. Form I-94 Admission Number: OR						
3. Foreign Passport Number:						
Country of Issuance:						
Signature of Employee			Today's Date	e (mm/dd/	(уууу)	
Preparer and/or Translator Certification (check o	ne):					
I did not use a preparer or translator.				•	-	
(Fields below must be completed and signed when preparers ar	nd/or tra	anslators ass	sist an emplo	oyee in c	ompleting	Section 1.)
I attest, under penalty of perjury, that I have assisted in the knowledge the information is true and correct.	compl	etion of Sect	tion 1 of thi	s form a	ind that t	o the best of my
Signature of Preparer or Translator				Today's E	)ate <i>(mm/c</i>	ld/yyyy)
Last Name (Family Name)		First Name (G	Given Name)			
Address (Street Number and Name)	City or	Town			State	ZIP Code

STOP

[STOP]



## **Employment Eligibility Verification**

### **Department of Homeland Security**

#### U.S. Citizenship and Immigration Services

	resentative mus	st complete and sign Sectio	n 2 within 3 business a	lays of the emp	loyee's first day of employment. You nent from List C as listed on the "Lists		
Employee Info from Section 1	Last Name (Fa	amily Name)	First Name (Given Na	ame) M.	I. Citizenship/Immigration Status		
List A Identity and Employment Aut	-	DR List Iden		AND	List C Employment Authorization		
Document Title		Document Title		Document			
Issuing Authority		Issuing Authority		Issuing Au	thority		
Document Number		Document Number		Document	ent Number		
Expiration Date (if any)(mm/dd/yy)	xpiration Date ( <i>if any</i> )( <i>mm/dd/yyyy</i> ) Expiration Date			Expiration	Date (if any)(mm/dd/yyyy)		
Document Title							
Issuing Authority		Additional Information	n		QR Code - Sections 2 & 3 Do Not Write In This Space		
Document Number							
Expiration Date (if any)(mm/dd/yyy	<i>(y</i> )						
Document Title							
Issuing Authority							
Document Number							
Expiration Date (if any)(mm/dd/yy)	<i>(y)</i>						

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy):

(See instructions for exemptions)

Signature of Employer or Authorized Representative			Today's Date (mm/dd/yyyy)		Title of Employer or Authorized Representative				
Last Name of Employer or Authorized Represen	tative F	First Name of	Employer or	Employer or Authorized Representative			Employer's Business or Organization Name		
Employer's Business or Organization Address (Street Number and Nam			nd Name)	Name) City or Town			State	ZIP Code	
Section 3. Reverification and Re	ehires (	To be com	pleted and	l signe	d by emplo	yer or	authorized	d represei	ntative.)
A. New Name (if applicable)						1	B. Date of R	Rehire (if applicable)	
Last Name (Family Name)	First Na	st Name (Given Name) Middle Initia			al	Date (mm/dd/yyyy)			
C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below.									
Document Title			Document Number			Expiration D	ate (if any) (mm/dd/yyyy)		
I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.									
Signature of Employer or Authorized Repre-	sentative	Today's	Date (mm/o	dd/yyyy,	Name	of Em	oloyer or Au	thorized R	epresentative

## LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	OR		LIST B Documents that Establish Identity AN	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa Employment Authorization Document that contains a photograph (Form	-		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth,	1.	<ul> <li>A Social Security Account Number card, unless the card includes one of the following restrictions:</li> <li>(1) NOT VALID FOR EMPLOYMENT</li> <li>(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION</li> <li>(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION</li> <li>Certification of report of birth issued by the Department of State (Forms</li> </ul>
5.	I-766) For a nonimmigrant alien authorized to work for a specific employer because of his or her status: <b>a.</b> Foreign passport; and	-	4. 5.	gender, height, eye color, and address School ID card with a photograph Voter's registration card U.S. Military card or draft record	3.	DS-1350, FS-545, FS-240)
	<ul> <li>b. Form I-94 or Form I-94A that has the following:</li> <li>(1) The same name as the passport; and</li> <li>(2) An endorsement of the alien's</li> </ul>	-		Military dependent's ID card U.S. Coast Guard Merchant Mariner Card Native American tribal document		•
	(2) An endorsement of the alterns nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.	-		Driver's license issued by a Canadian government authority or persons under age 18 who are unable to present a document listed above:	7.	Resident Citizen in the United States (Form I-179)
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		11.	School record or report card Clinic, doctor, or hospital record Day-care or nursery school record		

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.



# STATE OF MARYLAND PAYROLL DIRECT DEPOSIT AUTHORIZATION

Payroll System (Check one)	Regular	Contract	University of Maryland	
Social Security Number  Agency Code	-	Employee's Nar	ne (please print) lease print)	
I authorize the State of Marylan	nd Central Payroll Burea	u to take the following action	on with my net salary:	

## (Check One)

<ol> <li>Initiate deposit directly to my checking/savings account (Will take at least two pay periods to allow for pre-note process.)</li> </ol>	CPB Use Only
<ol> <li>Change account type(checking/savings account), and/or bank routing number to which my net salary is deposited (cancel of old account will occur within 21 days for receipt of CPB; you will receive a payroll check until the new account is established)</li> <li>Do not close account until payroll check is issued.</li> <li>Discontinue direct deposit into my checking/savings and issue a payroll check instead.</li> <li>Do not close account until payroll check is issued.</li> </ol>	Effective PPE:
Bank Name: (Omit if action 3 is checked) Account Type: (Must Check One) If not marked this form will be returned Checking Savings	Processed by:
ank Number         Image: Constraint of the characterization of the c	
IAT requirement     Check box if your full net pay is subsequently transferred to a foreign bank.	

I authorize the State of Maryland to deposit my net salary to the bank and account named above. This authorization is to remain in force until the State of Maryland receives written notification from me of its termination in time and manner that allows the State and the bank a reasonable opportunity to act upon it. In the event that the State of Maryland notifies the bank that funds to which I am not entitled have been deposited to my account in error, I authorize and direct the bank to return said funds to the State as soon as possible. If the funds erroneously deposited to my account have been drawn from that account so that return of those funds by the bank to the State is not possible, I authorize the State to recover those funds by setting off the amount erroneously paid me from any future payments from the State until the amount of the erroneous deposit has been recovered, in full.

#### Date

B

Employee signature

Daytime phone number

- Instructions:
- Only one account is permitted for direct deposit. You can choose either checking or savings not both.
- Type or print only (except signature).
- Use black ink only.
- Complete all blocked areas in the top part of form except for the section "CPB use only."
- Read authorization and sign the completed form. Only original forms will be accepted. Unsigned or Incomplete forms will be returned.
- Deposit amount will be full net amount of pay into either your checking/savings account.
- If changing your account type, bank and or account number, you will receive a payroll check until new direct deposit becomes effective.
- Do not send a voided blank check.
- Send completed form to Central Payroll Bureau, P.O. Box 2396, Annapolis, MD 21404. Phone 410-260-7401.

Form D-4

Office of Tax and Revenue Government of the District of Columbia

### **Employee Withholding Allowance Certificate** FOR MARYLAND STATE GOVERNMENT EMPLOYEES RESIDING IN WASHINGTON, D.C.

2021

#### 1 - Employee Information (Complete form in black ink.)

Payroll System (check one)	Name of Employing Agency		
<b>RG CT UM</b>			
Agency Number	Social Security Number	Employee Name	
Home Address (number and street or rural ro	oute)		(apartment number, if any)
City		State	Zip Code
WASHINGTON		DC	

#### Section 2 - District of Columbia Withholding

#### $District of Columbia \, work sheet is available on line at https://otr.cfo.dc.gov/node/1296526$

1. '	Fax filing status (Fill in only one)       Single       Married/domestic partners filing jointly/qualifying widow(er) with dependent child
	Head of household Married filing separately Married/domestic partners filing separately on same return
2.	Total number of withholding allowances from worksheet below.         Enter total from Sec. A, Line i       Enter total from Sec. B, Line m         Total number of withholding allowances , Line n
3.	Additional amount, if any, you want withheld from each paycheck
4.	Before claiming exemption from withholding, read below. If qualified, write "EXEMPT" in this box
5.	My domicile is a state other than the District of Columbia Yes No If yes, give name of state of domicile
	I am exempt because: last year I did not owe any DC income tax and had a right to a full refund of all DC income tax withheld from me; and this year I do not expect to owe any DC income tax and expect a full refund of all DC income tax withheld from me; and I qualify for exempt status on federal Form W-4.
	If claiming exemption from withholding, are you a full-time student?

#### Section 3 – Employee Signature

Under penalties of law, I declare that the information provided on this certifica (This form is not valid unless it is signed.)	te is, to the best of my knowledge, correct	t.			
Employee's signature	Date	Daytime PhoneNumber (In case CPB needs to contact you regarding your D-4)			
Employer Keen this certificate with your records. If 10 or more exemptions are claimed or if you suspect this certificate contains false information					

Employer Keep this certificate with your records. If 10 or more exemptions are claimed or if you suspect this certificate contains false information please send a copy to: Office of Tax and Revenue, 1101 4th St., SW, Washington, DC 20024 Attn: Compliance Administration

Employer's name and address (Employer: Complete name, address & EIN only if sending to IRS)	Federal Employer identification number (EIN)			
Central Payroll Bureau				
P.O. Box 2396				
Annapolis, MD 21404				

Important: The information you supply must be complete. This form will replace in total any certificate you previously submitted.

 $Web\ Site\ -\underline{https://www.marylandtaxes.gov/statepayroll/payroll-forms.php}$ 



## **Employee's Withholding Certificate**

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Internal Revenue Service

▶ Give Form W-4 to your employer.

#### ▶ Your withholding is subject to review by the IRS.

Step 1 – Persor	nal Information (	(Please complete form	in black ink.)	)				
Payroll System (che	eck one)	Agency Number	Name	Name of Employing Agency				
RG	🗌 CT 🗌 UM							
(a) Employee	Name			(b)Social Security Num	ber			
Home Address (nur	nber and street or ru	ıral route) (apartment nu	imber, if any)		Does the name mate Security card? If no your earnings, contact to www.ssa.gov	ot, to e	nsure you get credit	for
City		State	Zip Co	ode	County of Residence	(requi	red)	
Married filin	arried filing separately g jointly (or Qualifying sehold (Check only if yo		ore than half the c	costs of keeping up a home f	or yourself and a qualifying	g individ	dual.)	
		apply to you; otherw g, when to use the on			or more information	on ea	ch step, who	
Complete this step if		<b>Works</b> nan one job at a time, or rom all of these jobs.	(2) are marrie	d filing jointly and your s	pouse also works. The	correc	t amount of	
Do only one of the f	ollowing.							
<b>(a)</b> Use t	he estimator at www.	<i>.irs.gov/W4App</i> for most	accurate with	holding for this step (and	Steps 3–4); or			
<b>(b)</b> Use th	(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step $4(c)$ below for roughly accurate withholding; or							
(c) If ther	e are only two jobs to	otal, you may check this	box. Do the sa	ame on Form W-4 for the	other job. This option i	s accu	rate for jobs with	
similar pay; othe	rwise, more tax than	necessary may be withh	neld					
<b>TIP:</b> To be accurate, contractor, use the e		n W-4 for all other jobs. If	f you (or your s	spouse) have self-emplo	yment income, includin	ıg as a	n independent	
		or only ONE of these jo the Form W-4 for the hi			her jobs. (Your withhol	ding w	ill be most	
Step 3:	If your income wi	ill be \$200,000 or less (\$	\$400,000 or le	ss if married filing jointly	):			-
Claim Dependents	Multiply the r	number of qualifying ch	ildren under a	ge 17 by \$2,000[	▶ \$			
	Multiply the n	umber of other depende	nts by \$500	Þ	\$			
	Add the amounts	s above and enter the to	tal here			3	\$	_
Step 4 (optional):	this year that	ome (not from jobs t won't have withholding, dends, and retirement ind	enter the amo	unt of other income here		4(a)	\$	-
Other Adjustments	,					.(~)	<u>т</u>	-
	want to redu	<b>s.</b> If you expect to clai	e the Deduction			4(b)	\$	_
		olding. Enter any addition		ant withheld each <b>pay p</b>	eriod.	4(c)	\$	_

Step 5: Sign	Under penalties of perjury, I declare that this certificate, to the best of my knowledge	je and belief, is true, c	I belief, is true, correct, and complete.		
Here	<b>Employee's signature</b> (This form is not valid unless you sign it.)		Date		
Employers Only	Employer's name and address Central Payroll Bureau P.O. Box 2396 Annapolis, MD 21404	First date of employment	Employer identification number (EIN)		

Important: The information you supply must be complete. This form will replace in total any certificate you previously submitted. Web Site - https://www.marylandtaxes.gov/statepayroll/payroll-forms.php



# Statement of Expectations for Confidential Information The Adele H. Stamp Student Union – Center for Campus Life

Information to which University of Maryland, College Park employees might have access in order to perform duties may be considered confidential and protected by University policy and/or federal and Maryland law. This statement sets forth minimum expectations for employee access to and use of confidential information.

To fulfill the duties and responsibilities of employment, employees may need to access personally identifiable information of students, prospective students, employees, campus affiliates, alumni/ae, donors, or guests which is confidential in nature. Such information may include, but is not limited to:

- Social Security number, University Identification Number
- Admission, academic, and other educational records
- Job applicant records (names, transcripts, etc.)
- Employment and payroll records
- Usernames, passwords, "secret questions and answers" or other ID/password combinations for applications that contain or use personally identifiable information
- Credit card, debit card or credit-related information
- Bank account information
- Driver's license number
- Passport number
- Photographic image or picture
- Physical or mental health or personal affairs.

This confidential information may take the form of documents, files, data, notes, records, electronic materials or oral information. The university has a legal and ethical responsibility to protect confidential information and to safeguard the privacy of personally identifiable information.

Please be advised that:

- Personally identifiable information contained in student education records (any record containing information directly related to a student) is deemed confidential. Disclosure of information contained in such records is prohibited except as permitted by the Family Educational Rights and Privacy Act (FERPA) and by the university's "Policy on Disclosure of Student Records."
- 2. Personally identifiable information contained in employment or affiliate records (any record containing information directly related to a University employee) is deemed confidential. Disclosure of information contained in such records is prohibited except in accordance with federal and state law. Guidance for any such disclosure should be in consultation with the employee's supervisor, University Human Resources, and/or Office of General Counsel.
- 3. Contractual, financial, and business process information is deemed confidential and cannot be disclosed unless authorized in advance by the employee's supervisor or department director.

- 4. Accessing or seeking to gain access to personally identifiable information, except in the course of fulfilling the employee's job responsibilities, is prohibited.
- 5. Disclosing, using, and/or altering any such information without proper authorization is also prohibited.
- 6. Any request by the media to provide personally identifiable, confidential, or sensitive information on behalf of Stamp or the University must be directed to Stamp Marketing. All immediate concerns can be directed to the Information Desk who will notify the administrative staff responsible for responding.

If I have any questions regarding access, use, or disclosure of confidential University information I understand that is it my responsibility to consult with my supervisor or department director. Further, I will not, at any time either during or after my employment, make unauthorized disclosures of confidential University information.

Failure to meet expectations regarding confidentiality as outlined in this Acknowledgement may result in disciplinary action in accordance with University policies and procedures, State and federal laws and applicable collective bargaining agreements up to and including dismissal. Employees with access to confidential information may also be subject to criminal penalties for the unauthorized access, use and/or disclosure of such information.

By my signature below, I acknowledge receipt of the "Statement of Expectations for Confidential Information," have read and understand its contents. Further, I understand this signed acknowledgement will be maintained in my personnel file.

Employee Signature

Employee Name

Date

# **FISCAL YEAR 21 PAY PERIOD INFORMATION**

## PAYROLL #

### PAY PERIOD

**CHECKS ISSUED** 

(SALARIED EMPLOYEE) (HOURLY/OVERTIME)

1	06/21/20 – 07/04/20	06/07/20 – 06/20/20	07/10/20
2	07/05/20 – 07/18/20	06/21/20 – 07/04/20	07/24/20
3	07/19/20 - 08/01/20	07/05/20 – 07/18/20	08/07/20
4	08/02/20 – 08/15/20	07/19/20 - 08/01/20	08/21/20
5	08/16/20-08/29/20	08/02/20 - 08/15/20	09/04/20
6	08/30/20 - 09/12/20	08/16/20 - 08/29/20	09/18/20
7	09/13/20 - 09/26/20	08/30/20 - 09/12/20	10/02/20
8	09/27/20 – 10/10/20	09/13/20 - 09/26/20	10/16/20
9	10/11/20 - 10/24/20	09/27/20 – 10/10/20	10/30/20
10	10/25/20 – 11/07/20	10/11/20 - 10/24/20	11/13/20
11	11/08/20 - 11/21/20	10/25/20 - 11/07/20	11/25/20
12	11/22/20 – 12/05/20	11/08/20 - 11/21/20	12/11/20
13	12/06/20 – 12/19/20	11/22/20 - 12/05/20	12/24/20
14	12/20/20 - 01/02/21	12/06/20 – 12/19/20	01/08/21
15	01/03/21 - 01/16/21	12/20/20 - 01/02/21	01/22/21
16	01/17/21 – 01/30/21	01/03/21 - 01/16/21	02/05/21
17	01/31/21 – 02/13/21	01/17/21 - 01/30/21	02/19/21
18	02/14/21 – 02/27/21	01/31/21 - 02/13/21	03/05/21
19	02/28/21 – 03/13/21	02/14/21 – 02/27/21	03/19/21
20	03/14/21-03/27/21	02/28/21-03/13/21	04/02/21
21	03/28/21 - 04/10/21	03/14/21-03/27/21	04/16/21
22	04/11/21 - 04/24/21	03/28/21-04/10/21	04/30/21
23	04/25/21 – 05/08/21	04/11/21 - 04/24/21	05/14/21
24	05/09/21 – 05/22/21	04/25/20 – 05/08/21	05/28/21
25	05/23/21 – 06/05/21	05/09/21 – 05/22/21	06/11/21
26	06/06/21-06/19/21	05/23/21 – 06/05/21	06/25/21